

Resolution to Extend the 60-Day Review Period December 19, 2001

Recognizing the extreme care with which organizational changes to the Foundation must be executed, the review period for the following four items from the 60 Day Review Resolution will be extended for no more than 60 days:

- Rick Tumlinson will work with other Board members and the Founders to perform a Vision/Policy review. The goal of this review is to develop an overall Vision Map for the Foundation that highlights and explains the goals and inter-relationships between existing Projects, activities and the core Vision of the Foundation;
- An individual appointed by the Board will work with the President and other officers to perform a PR/Media review. The goal of this review is to define (based on the final state of message development, Vision Map and top level goals of the organization) the type, form and structure of the Foundation's media operations, outreach, and archival activities;
- An individual appointed by the Board will work with the President and other officers to perform a review of the Foundation's organizational affiliations. The goal of this review is to trace, define and explain the strategic value, benefit, commitments, cost and potential liability associated with relationships between the Foundation and other organizations;
- The Chairman of the Board coordinating with all other Board members and the advice of legal counsel will review the bylaws of the Foundation and identify to the Board the changes required to strengthen our organization and to allow it to transition into an organization that can continue to grow and sustain itself.

And, concerning the first five bullets of the Resolution:

- Recognizing the outstanding contributions and superior work ethic displayed by the current President, Treasurer, Secretary, Advocates Coordinator and the Executive Director, we request that each of these individuals continue in their current positions and provide assistance to the Board during the length of this review;
- The Executive Director will report to the Board Chair or his/her designated representative on a schedule selected by the Board during this review period;
- As a minimum, weekly Board meetings will be held to report progress on objectives listed below. Meetings shall not exceed 90 minutes without approval of the Board. All members of the Board as well as the President, Treasurer, Secretary, Advocates Coordinator, Project Coordinator and the Executive Director will be expected to attend these meetings;
- Due to potential legal and fiscal liabilities, new projects, new contracts and other obligations must be approved by the Board prior to initiation;
- In order to deepen the communication between the Board and operations of the Foundation, all official media statements (e.g. press releases, interviews, etc.) shall be reviewed by the Board prior to release, or, in the case of breaking news stories, as quickly as practicable thereafter;

These shall expire concurrent with the completion of the four aforementioned tasks.
